NAAWS
North American Association of Wardens & Superintendents

The Grapevine

No. 53 | NAAWS Grapevine Newsletter | December, 2012

Important Meeting in Houston, Texas

By Art Leonardo, Newsletter Publisher

The NAAWS Awards Committee will meet at the ACA Midwinter meeting on Jan 27th at 9:00 AM in the HOSPITALITY SUITE in the ACA HQ Hotel "HILTON AMERICAS HOUSTON". The committee is made up of all elected officers, members of the Board of Directors, and all past recipients of the WARDEN OF THE YEAR.

If you are on this committee, and plan to be in Houston, we need you to attend this meeting to help Mel Williams and Pat Keohane select the WARDEN OF THE YEAR and MEDAL OF VALOR award recipients for 2013 from the extensive list of nominees.

It's serious work that usually takes 3 hours and begins with a breakfast hosted by EXECUTIVE DIRECTOR, Gloria Hultz.

The verbiage on the Warden Of the Year award says it all…

- For exceptional leadership in the administration of a prison unit.
- For concern for the personal welfare of staff and inmates.
- For stewardship of the land, the buildings and the equipment entrusted to his/her care.
- And for a creative approach to the solutions of day–to–day problems.

These short lines encompass a vast array of problems and responsibilities each of you face on a daily basis. It does not matter if your facility is small or vast. The level of security is only appropriate to your situation. You can work for a state or county or, as three former winners, you can serve in the private sector. The 2012 awardee, Catherine Linaweaver, works for the Bureau Of Prisons.

The award was first given in 1979-80 to ROGER CRIST, Montana DOC. I think when folks think NAAWS, the first thing they think about is THE WARDEN OF THE YEAR. We have a consistent process that begins with a call for nominations from the Directors and CEO'S and a thorough examination by a committee of peers.

The culmination of the process is the August Warden of the Year Banquet. We all take great pride in the person we select to collectively represent all of us and our important work.

Arthur A. Leonardo,
PUBLISHER of THE GRAPEVINE.

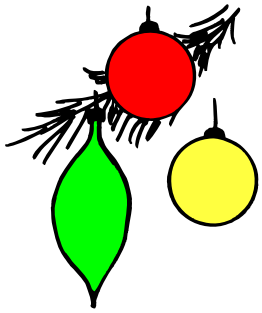
Your Board of Directors wish you all the best of the Holiday Season!

Hospitality Suite

Hilton Americas
Houston, Texas

Ask for NAAWS—
Gloria Hultz

Saturday, January 26 ~ 6:00 PM
Sunday, January 27 ~ 6:00 PM
Monday, January 28 ~ 6:00 PM



On The Inside

NAAWS Leadership	Page 2
Business Meeting Schedule	Page 2
President's Message	Page 3
Executive Director's Comments	Page 3
WOY Selection Committee	Page 3
GreenPrisons Awards	Page 4
Conference Registration	Page 5
Conference Information	Page 6
Green Jobs Training for Reentry	Page 7
NIC News - Updating the guide	Page 8
Conference Vendor Information	Page 9

NAAWS LEADERSHIP

Officers 2011–12

Darrel Vannoy, *President*
Louisiana State Penitentiary
Angola, Louisiana

Todd Thomas, *1st Vice President*
ELOY C. F. (CCA) Arizona

Ed Banks, *2nd Vice President*
Ohio

Cathy Fontenot, *Secretary*
Louisiana

Cherry Lindamood, *Treasurer*
Tennessee

Robert Welch, *Sgt–At–Arms*
Ohio

Officers 2011–12 (con't)

Dan Craig, *Sgt-At-Arms*
Iowa

Seth Smith, Jr. *Sgt-At-Arms*
Louisiana

Staff

Gloria Hultz, Executive Director
Gail Heller, Executive Treasurer
Patrick Keohane, Vendor Coord.
Chuck Albino, Asst. Vendor Coord.
Mel Williams, Training Chair
Carl Nink, "*A View From The Trenches*" Coordinator
Art Leonardo, *Grapevine* Editor/Publisher

Web Site Address:
www.corrections.com/naaws/

Business Meeting

Monday, January 28, 2013
3:30—5:00 PM
George Brown Convention Center
Room 310 D, 3rd Level
Houston, Texas

Keefe Group

Board of Directors

Mel Williams, *Chairperson*

Luella Burke, Michigan
Susan Davis, Michigan
Judy Anderson, South Carolina
Everett Perrin, Florida
Pat Keohane, Missouri
Cloid Schuler, Florida
Pam Withrow, Michigan
Janie Cockrell, Texas
Richard Stalder, Louisiana
Sharon Johnson-Rion, Tennessee
Melody Turner, Tennessee
Tommy Norris, Kentucky
Patricia Caruso, Michigan
Laura & Joseph Noonan, Mass.
Raul Banasco, Florida
Peter Grande, Kansas (US Army)
Burl Cain, Louisiana
Kevin Myers, Tennessee
Bob Brown, Michigan
Mike Graziano, New York
Victor Herbert, Florida
Mark H. Saunders, Ohio
Harry Wilson, Pennsylvania
Lynn Cooper, Louisiana
Barbara King, Ohio
John Cordell, Michigan

Emeritus Board

Bob Hannigan, Kansas
Jim O'Sullivan, Canada
Tom Barry, Texas/NYC
Don Erickson, Arizona/SD
Anthony Brigano, Ohio
Hal Whitley, Arizona/Oregon
Phil Coombs, New York
Betty Raines, Oklahoma

Life Members

Jim O'Sullivan, Canada
Rodger W. Crist, Arizona
Tom Barry, Texas/New York City
Don Erickson, Arizona/SD
Sharon Johnson-Rion, Tennessee
Melody Turner, Indiana/Ohio
David Karrol, Illinois
James Jameson, South Dakota
Pat Keohane, Missouri/BOP
Pam Withrow, Michigan
Richard Stalder, Louisiana
Art Leonardo, New York
Robert "Bob" Brown, Michigan

President's Message

By Darrel Vannoy, NAAWS President

May much peace be upon you and yours this season. As we prepare to ready ourselves for a new year of service, I hope we take a moment to reflect on the lessons learned and missions accomplished during 2012. It is important that we recognize the great strides made toward establishing and maintaining re-entry initiatives for those men, women and juveniles in our custody and under our supervision. It is essential that our staff share in knowing that their professionalism is changing lives. In our present times of economic hardships it behooves us to educate the public we serve as to how modern correctional professionals are succeeding in making our communities safer.

We must record our trials and tribulations as well as tell the tales of our achievements, big and small. Never underestimate the good you do. Always be willing to share your experiences. NAAWS provides us with a network of peers – eyes and ears; minds and bodies. The responsibility we have as leaders in the field of correcting deviant behavior is great, but those we serve to protect stand to experience great rewards from our dedication. In the end, we shall be blessed with the fact that our sacrifices resulted in hope and even peace.

I commend you all for your contributions and encourage you to spend time documenting your life in corrections. We need to tell our own stories. I ask you to take a leadership role in recruiting others to do so. Please submit articles to professional journals, newsletters and other outlets. The time is ripe for recognition of how far we have come in our quest to improve public safety. We are positioned to realize more strides toward human dignity, despite limited financial resources, as a result of our ability to collaborate. Our partnerships with those across the spectrum of criminal justice due to enhanced modern technology, allows us access to an infinite working body of knowledge. Let us never think we are alone. Reach out to one another during all times.

I look forward to seeing you all in January at the American Correctional Association's bi-annual meetings. Your attendance at the conferences and your participation in NAAWS is appreciated. We all benefit when we come together. Enjoy your lives in and out of the profession.

At your service,
Darrel Vannoy, President

From the desk of ...

Gloria Hultz

On October 22 – 26, 20212 NAAWS and Sam Houston State University held the Wardens Peer Interaction Conference in Houston, TX. I want to thank Patricia Caruso, Charles Albino, Doug Dretke, Kathleen Gilbert and Eric Williams for being our facilitators. We had over 20 participants and all became NAAWS Members.

This is a wonderful program and everyone should attend. Hopefully there will be one in the Spring and I hope to be there. Things are moving in Ohio and I am sure we will have another outstanding conference. I am sure we will have more information on this conference in our suite at the Winter ACA Conference. We have had many people contact us and correct their addresses. This allows us to maintain an accurate database. I hope everyone has a very Merry Christmas and a Happy New Year!!!!!!!!!!!! See you in Houston!!!!!

Warden of the Year Selection Committee Meeting*

Sunday, January 27, 2013, 9:00 AM
NAAWS Hospitality Suite

* All officers, board members and past WOY awardees are invited to participate

Updating the *Resource Guide for Newly Appointed Wardens*
National Institute of Corrections (NIC)

What are the most pressing challenges facing new wardens?

No doubt, the answers to these questions have varied considerably over the past decade. As a result, NIC's 2002 *Resource Guide for Newly Appointed Wardens*[1] is undergoing an update. The revised *Guide* will focus on current and evolving issues of concern to correctional wardens/superintendents as they assume their important duties in today's correctional workplace. In addition to adding new research findings, end-users and stakeholders will be engaged to inform the revision process and assure the inclusion of relevant issues.

Project activities will include:

- Conducting an environmental scan and literature review;
- Identifying state-level leadership development programs;
- Surveying correctional wardens and superintendents to obtain their input;
- Working with stakeholders to get feedback on updating contents.

A hallmark of this year-long project is the collaborative involvement of NIC, correctional wardens/superintendents, state department of corrections' deputy directors, and similar stakeholders to assure that the final product is a useful, relevant, and meaningful asset to enable newly-appointed wardens to effectively fulfill their responsibilities.

The revision will be prepared by the Center for Innovative Public Policies, Inc., under the direction of Susan W. McCampbell, along with the collaboration of Dr. Jeanne B. Stinchcomb and Dr. Leslie Leip of Florida Atlantic University.

How You Can Help?

The project team invites your input, participation, and feedback. To learn more, go to www.cipp.org and click on "Resource Guide – Update." Questions, comments and suggestions can be directed to Susan McCampbell susanmccampbell@cipp.org Although the project timeline runs from October, 2012 to September, 2013, your involvement will be most beneficial during the first several months.

[1] http://www.cipp.org/survival/Resource.pdf

VENDOR DISPLAY
WEDNESDAY NIGHT, THURSDAY

EXHIBITOR FEE $650.00
Register online at
Www.naaws.corrections.com/
vendor_conference_reg.html
Or by mail using the form below to
OWSA P.O. Box 191
Cadiz, Ohio 43907

VENDOR REGISTRATION

- REQUIRED FIELD

- Company Name_____
- Contact Name _____
- Attending Staff (2) _____
- Title_____
- Organization Name_____
- Address_____
- City_____ * State_____ *Zip_____
- Phone_____ Fax_____
- Email_____

- BOOTH REGISTRATION

☐ $650.00 PER BOOTH

Total $ ☐

VENDORS CONTACT
PAT KEOHANE
Phone: 417-725-8328 Cell: 417-459-9494
Fax: 417-724-1491 pat.keohane@att.net
MARK SAUNDERS
Phone: 240-315-8459
mark@nakamotogroup.com

Hilton Columbus Downtown

401 North High Street
Columbus, Ohio 43215
Phone: 614-384-8600

ROOM RATE
$94.00 + TAX

VENDOR AND CONFERENCE PARTICIPANTS BOOK YOUR OWN HOTEL ROOMS

NAAWS
Arthur A. Leonardo
P.O. Box 11037
Albany, NY 12211-0037

Editor's Note

Check your mailing label. It now contains important information. Immediately behind your name is the year and month your membership expires. DON'T FORGET… We are strong because of our numbers; please keep your membership current. We also lose membership because members fail to notify us or the post office of changes of address. Remember to notify NAAWS on your next move. Stay in touch!

NAAWS

North American Association of Wardens & Superintendents

Membership Application

Name _____

Title _____

Address _____

City/State/Zip _____

Phone _____ Fax _____ E–Mail _____

Please remit check or money order, payable to NAAWS in the amount of: (check one)

- ❑ New Member
- ❑ Renewal for one year

- ❑ 1 year ($25 US)
- ❑ 2 years ($45 US)
- ❑ 3 years ($65 US)

Send to:
NAAWS
P.O. Box 11037
Albany, NY 12211-0037