

SILENT VICTIMS OF CRIME AT THE 2016 NAAWS ANNUAL TRAINING CONFERENCE

By Brittney Daniels, *National Programs Coordinator, NAAWS*

This year, Silent Victims of Crime was invited to the NAAWS (National Association of Wardens and Superintendents) Annual Training Conference in Tulsa, Oklahoma. Catherine Linaweaver of NAAWS reached out to us to speak on the panel "A Correctional Leader's Role in Assisting the Silent Victims of Crime."



We were joined by our collaborative partners at Children of In-mates; Shellie Solomon and Samuel Ludington, as well as Justin Jones, Director, Tulsa County Juvenile Bureau, Commissioner – Retired, Oklahoma Department of Corrections and long time

friend to Silent Victims of Crime, Don Dease, Secretary, Correctional Peace Officer's Foundation.

All were invited to provide the audience with facts about children of incarcerated parents and how our programs have made strides in deferring the effects of intergenerational incarceration. In addition, we heard for the first time, the stories of children who equally suffer as victims at the loss of a parent and the children of fallen officers.

This panel was educational for all and many wardens asked how their prisons can implement programs in their correctional facilities, from Ohio to Tulsa. There was talk of a possible conference in Florida or South Carolina next year.

Stay tuned!



Silent Victims of Crime

"Children of Incarcerated Parents"

Silent Victims of Crime is an organization devoted to empowering children of incarcerated parents through positive mentoring and educational enrichment while cultivating a national awareness.

Visit them at: www.silentvictimsofcrime.org

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PRESIDENT'S MESSAGE

By Cherry Lindamood



Thanks to everyone who attended the NAAWS training conference in Tulsa. We had a great time!

The training sessions were timely and addressed the emergent needs of our industry. Cathy Linaweaver and her conference planning team did an outstanding job! We are already looking forward to 2017 and have started making plans. Hope to see many of you in Boston for the ACA conference.

I hope you all have a great summer filled with family and fun!

- Cherry Lindamood, NAAWS President

NAAWS LEADERSHIP

Cherry Lindamood, President

South Central Correctional Center (CCA), Tennessee

Seth Smith, 1st Vice President

Louisiana Department of Corrections

Robert Welch, 2nd Vice President

Ohio Department of Rehabilitation & Correction

Gaylon Lay, Secretary

Arkansas Department of Correction

Richard Alford, Sgt-at-Arms

Texas Department of Criminal Justice

Tanisha Matthews, Sgt-at-Arms

Louisiana Department of Corrections(retired)

Fr. Richard A. Deshaies, Chaplain

Commonwealth of Massachusetts Middlesex Sheriff's Office



COMMUNICATION — Our website and regular newsletters share insights gained by wardens with years of institutional experience, as well as information relevant to prisons and jails. Flash e-mails are also sent regarding important issues.

NETWORKING — Hospitality suites and meetings at the ACA conferences provide opportunities to meet and exchange information.

TRAINING — In conjunction with NIC, Sam Houston University and other professional organizations, NAAWS offers Annual Training Conferences and workshops on many current issues.

BUILDING FOR THE FUTURE — NAAWS awards scholarships to promising students in the corrections field.

RECOGNITION — The annual Warden of the Year banquet permits peers to salute outstanding wardens.

CALLING ALL WARDENS & SUPERINTENDENTS!

Numbers do talk, and we can help jail administrators, wardens, and superintendents have their rightful voice in corrections if our membership increases.

Collectively, we can set goals and achieve results that make a difference when it comes to jail and prison operations and the status of wardens in our field.

Do you think that the American Correctional Association needs to respond more aggressively to the needs of jail and prison administrators?

If your answers are yes; this is your opportunity to join the only wardens' organization that has members from coast to coast and throughout Canada and the United States.

Collectively, we can set goals and achieve results that make a difference when it comes to jail and prison operations and the status of wardens in our field.

Visit us at www.naawsonline.org to join today



CONGRATULATIONS

to the Recipients of the

2016 WARDEN OF THE YEAR!

Warden Alan Lazaroff

Ohio Department of
Rehabilitation and Corrections



Warden Lazaroff began his career with the Ohio Department of Rehabilitation and Correction (DRC) in 1987, as a Labor Relations Officer for Madison Correctional Institution. Over the past 29 years, he has served in various capacities including DRC Staff Counsel, Chief Inspector, Special Assistant with the Governor's Office of Criminal Justice, Labor Relations Administrator, and Human Resources Chief. He has served as a Deputy Warden of Operations and Warden at five DRC facilities. Of Ohio's 27 wardens, Warden Lazaroff has spent more time as a warden during his career than any of his counterparts.

Warden Lazaroff is highly visible throughout all areas of the institution. He is known to be present on any shift, on any day, including holidays. His professional leadership has resulted in increased staff morale and accountability at ManCI. He believes in his employees and supports their career advancement. His willingness to partner and involve community leaders is productive and ongoing. His past experiences and organizational skills have provided a strong security foundation at the facility. His commitment to staff safety and security are paramount.

His experience, knowledge and, commitment to security are among the reasons Warden Lazaroff is deserving of this honorable recognition. His contributions to the agency are countless, and by exhibiting extraordinary leadership skills, Warden Lazaroff has completely changed the culture of one of Ohio's most challenging facilities.

Senior Warden James L Jones

Texas Department of
Criminal Justice - Correctional Institutions Division



Warden James L. Jones is currently the Senior Warden of the Huntsville Unit in Huntsville, Texas.

Warden Jones began his career with the Texas Department of Criminal Justice in 1984 as a Correctional Officer. Warden Jones advanced through the security ranks and served on many different facilities with different operational goals and missions. Warden Jones was promoted to Senior Warden in May of 2005 at the Goodman Unit. Warden Jones served as the Senior Warden at the Goodman Unit, the Hightower Unit, the C.T. Terrell Unit and finally the Huntsville Unit.

The Huntsville Unit, under the direction and leadership of Warden Jones, operates as the Regional Release Site. Offenders who are released into the general public through discharge, parole, or mandatory supervision are processed and released from the Huntsville Unit. Approximately 70,000 offenders are processed and released from the Huntsville Unit every year. The Huntsville Unit also houses the State of Texas death chamber where sentences of death, given by county judges, are carried out in accordance with State law. Warden Jones is responsible for directly overseeing the process and procedures dealing with the implementation of the death sentence and is extensively involved with outside governmental agencies including State Legislatures, the Attorney General's Office, and the Governor's Office.

Warden Jones is married to wife Delta Jones, TDCJ Correctional Officer, and together they have two beautiful daughters.

Warden information based on nomination biographies.

Get Involved with NAAWS

NAAWS has a rich history in Warden/Superintendent and Correctional Administrator training. NAAWS members volunteer and offer their vast experience as Correctional Facility Administrators to train in all areas of corrections. This includes;

Wardens Peer Interaction Program

Explore and discuss best practices and prepare strategies for handling critical correctional challenges. Provide a forum for Wardens to network with peers. Discuss current management and direction of prison and jail operations and programs. Identify and discuss critical issues facing prison management. Contact Ashley Koonce at koonce@shsu.edu

Custom Training

NAAWS will develop a custom training course to meet the specific training needs of a requesting agency. This is a great way to get quality training at an affordable price. Cost to the agency will be the traveling and per diem (hotel and meals) costs of the instructors. Contact Mel Williams at melnaaws@aol.com for more information.

Annual Training Conference Workshops

NAAWS holds an annual conference in different cities around the country. Workshops are sought that offer participants the latest in information about unique programs at correctional facilities. Contact Gail Heller at gheller214@columbus.rr.com for more information.

Workshops at ACA Conferences

NAAWS submits 2-4 workshop applications for each ACA Convention; Summer and Winter. This is a great opportunity to present best practices from your facility to a wide audience. Contact Mel Williams at melnaaws@aol.com for more information.

Writing Articles for "In The Trenches"

NAAWS members have authored two training manuals for use in training Wardens. Experienced Wardens and Superintendents

have written articles in all areas of corrections administration to share their knowledge. NAAWS is currently putting together a third edition and is actively seeking articles from members. Want to see your name in a widely distributed training book? It's easy, just share your knowledge. Contact Mel Williams at melnaaws@aol.com for more information.

Writing Articles for "The Grapevine"

NAAWS publishes a quarterly newsletter and is always seeking articles about interesting correctional news. Pictures are encouraged. The Association is seeking members for the Newsletter Committee. Contact Ashley Koonce at koonce@shsu.edu for more information.

Visit www.naawsoline.org for more information about all these programs and for more ways to participant as a NAAWS member.

WARDEN PEER INTERACTION PROGRAM THE GRAPEVINE NEWSLETTER

Ashley Koonce
koonce@shsu.edu

TRAINING INFORMATION ACA WORKSHOPS NAAWS TRAINING MANUAL "IN THE TRENCHES"

Mel Williams
melnaaws@aol.com

NAAWS WORKSHOPS

Gail Heller
gheller214@columbus.rr.com

Join us for ACA's 146th Congress of Correction!

August 5-10, 2016
Boston, Massachusetts



VISIT WWW.ACA.ORG REGISTER FOR MORE INFORMATION AND TO REGISTER



from the desk of

The Executive Treas\$urer

Gail Heller

As the Executive Treasurer for NAAWS I am responsible for the day to day financial transactions that keep our association operating effectively and efficiently. In addition, financial statements including balance sheets and account reconciliations are prepared, accounts payable and accounts receivable are handled, compliance with IRS standards to maintain our 501(c) (6) status is managed and conference and event registration is organized. You can think of me as a "business office of one" not unlike your facility business offices!

Direction for handling all transactions is provided by the Executive Director, Gloria Hultz, and the Executive Board through the motions that are adopted and discussion reflected in the meeting minutes. My goal is to ensure the viability of NAAWS for the long term.

The financial activities have adapted to emerging technologies and the executive team is working together to make transactions easier for you, our members. QuickBooks is used as our accounting system. PayPal is accessible from the website to pay for memberships and individual or vendor conference registrations. The most recent addition has been the ability to use PayPal to pay for Warden of the Year reservations. Check out the Warden Banquet link under the Conferences tab. Square is another option if you or your facility are unable to use PayPal. Square is also used for in-person transactions. It's quick and the receipt reaches your email in minutes.

I'm always happy to prepare an invoice if one is needed. Simply give me a call at 614.736.9676 or send an email with details to gheller214@columbus.rr.com.

I want to make sure that I am meeting the needs of our members. If there is anything you need - a receipt, an invoice, to make a payment, to check on a payment - if you have a question or would like to make a suggestion, don't hesitate to let me know.

BEXAR COUNTY JAIL MEETS STATE COMPLIANCE REQUIREMENTS

Sheriff Susan Pamerleau is proud to announce the Bexar County Adult Detention Center is in full compliance with the Texas Commission on Jail Standards. The Bexar County Sheriff's Office received the notification after a five day inspection by the state agency.

Under Sheriff Pamerleau's leadership, the BCSO Detention staff has worked diligently to improve conditions at the jail. Prior to her arrival, the Bexar County Adult Detention Center was only in compliance with the state twice from 1993 to 2009. The jail has now been in compliance with the TCJS every year since 2010.

This week inspectors interviewed inmates and staff. They also physically inspected cells at the main jail, annex, and Bexar County Courthouse complex. To be compliant, facilities are required to meet standards for several items including health services, discipline, sanitation, booking and release practices, and inmate services such as visitation and religious practices.

The Bexar County Adult Detention Center is the third largest jail in Texas, and the 16th largest jail in the nation. In 2015, almost 60,000 offenders were processed through our facilities. The average daily inmate population in 2015 was approximately 3,600.

The Correctional Management Institute of Texas in partnership with NAAWS



Oct 23 – 28, 2016 • Huntsville, Texas

Contact Ashley Koonce at koonce@shsu.edu or 936-294-1706
apply at www.cmitonline.org



HOW MUCH IS YOUR CAREER WORTH?

By Joe Page III, Warden, Arkansas Department of Correction

Recently, the North American Association of Wardens & Superintendents (NAAWS) hosted its annual conference in Tulsa, Oklahoma. The week-long event offered various opportunities for networking among peers, effective approaches to prison issues, and informative panels that addressed national trending issues. The conference was beneficial in providing the opportunity to network with recently retired Correctional Wardens and Administrators. The conference is hosted in a different city each year and provides an opportunity for your family to enjoy your time away from work with local tourist attractions.

I challenge you to ask yourself, "How much is your career worth?" Throughout my advancement in Corrections, each mentor that has influenced my growth referenced quotes such as, "Leaders are readers" and urged me to invest in resources that improve my ability to be an effective leader. A popular author once revealed what measures he took in the beginning of his leadership career: When college was finished, this person would schedule his annual family vacation in the city of a leading professional in his career field. He would offer various amounts of money for a chance to interview these people for a limited amount of time. During these interviews questions were asked pertaining to leadership methods and skills that helped them reach their level of success. This was accomplished solely through his own funding. When I first heard of this story it made me take a closer look at how much my career was worth to me. At this point the decision was made to attend a minimum of one conference annually that would offer various training in methods of improvement and growth in my career.

One obvious obstacle is that conference is not free, but hardly anything that's considered an investment is. Take a brief look at how our society spends monies on the opportunity to improve certain aspects of life. Athletes of all ages spend money on supplements, particular foods, exercise enhancement equipment, and personal trainers. Hunters and fisherman spend funds annually on equipment upgrades, maintenance of existing equipment, and other trending enhancements. People who love to read repeatedly buy books after completion of the book they are reading. The consensus is that we spend money on what we desire to improve upon or simply enjoy. As leaders we must develop the desire to improve upon our individual abilities and share those with others.

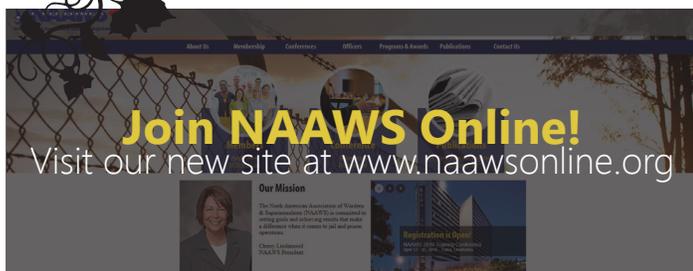
Working in Corrections as a leader there are opportunities that provide an optimal setting for your professional growth. The annual NAAWS conference provides a setting that allows you

to attend with unanswered questions and leave with multiple solutions for your particular facility. The decision comes down to how much your career is worth to you as a leader and practitioner of the Criminal Justice system. Take into consideration the time that you have devoted to your agency and desire you have for continued advancement. If you are willing to invest in your career, I guarantee it will pay off in the long run.

NAAWS WOULD LIKE TO THANK EVERYONE WHO PARTICIPATED IN THIS YEAR'S ANNUAL TRAINING CONFERENCE IN TULSA, OKLAHOMA.



PLEASE JOIN US AGAIN NEXT YEAR.



NAAWS BUSINESS MEETING
 Monday, August 8th, 2016
 3pm – 4pm
 Boston, Massachusetts
 Boston Marriott Copley Place, 3rd floor, Wellesley Room



From the desk of...

Michael L. Graziano
 ACA Membership Chair

We had a great conference in New Orleans. It's always good to connect with friends and colleagues. Our NAAWS membership is currently at 1,142 members strong. I encourage all of our members to share your Grapevine newsletter with your staff and peers. We need to encourage our co-workers to also join NAAWS. Remember that you do not need to be a Warden or Superintendent to be a member.

We have begun using a new post card for our dues reminder. This post card has helped us to defer cost in postage but helps us continue to get our reminders out.

It is my goal to soon begin using electronic reminders for our dues membership. Please check your SPAM mailboxes for an email from me. My email is mike.graziano@aol.com and NAAWS Membership will always be in the subject. Utilizing email will help us to defer some costs associated with keeping our membership current. I also ask for everyone to keep us in mind when you are moving or changing jobs. You can always email me with any changes. This helps us to keep our membership database up to date and accurate.

I hope to see you all in Boston in August. If anyone has any questions regarding membership, please do not hesitate to call or email me.

Email: mike.graziano@aol.com
 Cell: (518) 470-2493

WARDEN OF THE YEAR BANQUET

Warden Alan Lazaroff
 Ohio Dept of Rehab and Corrections

Senior Warden James L Jones
 Texas Dept of Criminal Justice

August 8, 2016
 Boston Marriott Copley Place
 110 Huntington Avenue | Boston, MA

Cocktails - 6pm | Dinner - 7pm
 Presentations follow Dinner

For reservations, contact Gail Heller at gheller214@columbus.rr.com.
 Tickets are not being issued, you **must** have reservations.

Reservations are \$35.00
 Send Checks to: NAAWS, P.O. Box 3573, Dublin, OH 43016

From the desk of...

The Executive Director
 Gloria Hultz

Wow, what a great training conference in Tulsa, Oklahoma. Deb Schumann, Cathy Linaweaver, Patrick Keohane and Gail Heller did an outstanding job. It was truly a success. Also, I want to thank all our exhibitors for their continuing support.

Now we are getting ready for the 146th ACA Congress of Corrections. We will be in Boston, Massachusetts. We will be at the Boston Marriott Copley Place Hotel, 110 Huntington Avenue, Boston, MA. Our Warden of the Year Banquet will be held at the Marriott. We will be honoring two great Wardens this year. James Jones, Warden at the Huntsville Unit, Huntsville, Texas and Alan Lazaroff, Warden at Mansfield Correctional Institution, Mansfield, Ohio. We truly hope you all will be able to attend. This is a great honor and this is the first time we will give two awards. The banquet will be Monday, August 8, 2016.

Thank you all for your great support and I hope to see you in Boston.