The Best in the Business

Randall P. Tift  FL
Jennifer Folsom  FL
Larry D. Denney  MO
John W. Kerestes  PA
John A. Rupert  TX
Timothy C. Simmons  TX
Marion Tuthill  MD
Howard Prince  LA
Kevin Gause  CT
Donald R. Morgan  OH
Catherine L. Linaweaver  BOP
Frank X. Chavez  CA
Carter F. Davenport  AL
Richard A. Bock  AZ
Thomas Dickhault  MA
Richard Rex  NE
Angel L. Medina  CO
Wendy S. Hobbs  VA
Patricia D. Wachtendorph  IA
Anita Trammel  OK
Michael W. Curley  MI

The nominees for 2011–12 Warden of the Year Award are listed above. Please join us to honor all these individuals at the July ACA Summer Congress in Denver, Colorado.

“WARDEN OF THE YEAR”
BANQUET

“Catherine L. Linaweaver”
Metro Correctional Center – Chicago, IL (BOP)
July 23, 2012—6:30 PM
Hyatt Regency Convention Center
Denver, Colorado
Cost: $25

Medal Of Valor Awardees
Mark Andreis — Correctional Nurse, BOP Colorado
Arthur W. Teal — Correctional Officer, Florida DOC
Timothy Scott — Correctional Lieutenant, Alabama DOC

RSVP: Elart26@aol.com (preferred)
(518) 429–1923
Send Checks to: P.O. Box 11037, Albany, NY 12211

NO TICKETS WILL BE ISSUED WITHOUT PRE–PAYMENT.
NAAWS LEADERSHIP

Officers 2011–12

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Louisiana State Penitentiary
Angola, Louisiana

Todd Thomas, 1st Vice President
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Ed Banks, 2nd Vice President
Ohio

Cathy Fontenot, Secretary
Louisiana

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New Jersey

Cherry Lindamood, Sgt-At-Arms
Tennessee

Lynn Cooper, Sgt-At-Arms
Louisiana

Officers 2011–12 (con’t)

Robert Welch, Sgt-At-Arms
Ohio

John Cordell, Sgt-At-Arms
Michigan

Dan Craig, Sgt-At-Arms
Iowa

Barbara King, Sgt-At-Arms
Ohio

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Gloria Hultz, Executive Treasurer
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Pam Withrow, “A View From The Trenches” Coordinator

Web Site Address:
www.corrections.com/naaws/

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Richard Stalder, Louisiana
Art Leonardo, New York
Robert “Bob” Brown, Michigan
PRESIDENT’S MESSAGE

By Darrel Vannoy

The Springfield training was a total success. We not only had a good time and a great professional training experience, but we also came through it IN THE BLACK.

MISTER PAT(Keohane) did a marvelous job of negotiating prices, selecting venues and soliciting vendor support.

I appointed an advisory committee to help me select a new EXECUTIVE DIRECTOR with the upcoming retirement of Art Leonardo. The committee, chaired by Richard Stalder and Patrick Keohane, recommended I appoint GLORIA HULTZ, our current Executive Treasurer. At our business meeting in SPRINGFIELD, I announced my selection of GLORIA HULTZ. As dictated in our Constitution, a formal paper vote of the BOARD OF DIRECTORS was initiated. The votes were: 25 in support of my selection...1 opposed and 1 abstention.

I hope to see you all in DENVER at the WARDEN OF THE YEAR Banquet.

NAAWS Promotes Sustainability

Our last four Training Conferences featured programs on saving money through GREEN INITIATIVES. At the last conference TOMMY NORRIS led a group of vendors and administrators from Indiana. We also gave each attendee a thumb drive that contained a 40 page booklet sponsored by NIJ, THE GREENING CORRECTIONS TECHNOLOGY GUIDEBOOK was written by NAAWS member consultant Paul Shelton and retired Warden, NAAWS member Gene Atherton.

This GREEN MOVEMENT was initially spurred on by the leadership of Portion-Pac Chemical. (Marvin & Burt Klein). They put together an advisory group headed by Jerry Kantlehner, Richard Stalder and John Rees. Their work spurred ACA to adopt sustainability policies.

NAAWS and Green Prisons.org have invested in printing the booklet by INDIANA Industries in order to present the document to all the members of ASCA. The beauty of this initiative is that it provides service and training, while saving money and resources.

SAVE THESE DATES

2013 NAAWS Training Conference
May 29–June 1, 2013
Hilton Columbus Downtown
Columbus, Ohio

Host Hotel
Hilton Columbus Downtown
400 North High Street
Columbus, Ohio 43125
Phone: 614–384–8603

$94 per night, standard or double (or prevailing government per diem, presently at $94.)

Golf Outing
Phoenix Golf Links, 3413 Jackson Pike,
Grove City, Ohio 43123 (about 10 minutes from host hotel.)

Wednesday, May 29, 10:30 AM shotgun start. Three-person teams, 18 hole scramble format. $60 per Team, or $25 per person. Golf, Cart, beverages, and prizes included.

Conference Co-Chairs:
Ernie Moore
moore_ernie@yahoo.com
Ed Banks
ed.banks@odrc.state.oh.us

Golf and Asst. Vendor Contact:
Mark Saunders mark@nakamoto-group.com

Primary Vendor Contact:
Pat Keohane pkeoh10471@aol.com
The Executive Director’s cell phone (518) 429–1923 is provided by LAW, Louisiana Association of Wardens, and Burl Cain.

North American Association Of Wardens and Superintendents

PAST PRESIDENTS

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
<th>Location</th>
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<tbody>
<tr>
<td>1946-47</td>
<td>L. F. Utecht</td>
<td>Minnesota</td>
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<tr>
<td>1947-48</td>
<td>G. Norton Jameston</td>
<td>South Dakota</td>
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<tr>
<td>1948-49</td>
<td>Joseph L. Ragen</td>
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<tr>
<td>1949-50</td>
<td>L. F. Chapman</td>
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<td>1950-51</td>
<td>George Alexander</td>
<td>Oregon</td>
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<tr>
<td>1951-52</td>
<td>Roy Best</td>
<td>Colorado</td>
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<td>1952-53</td>
<td>Ralph N. Edison</td>
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<td>1953-54</td>
<td>Robert P. Balkcom, Jr.</td>
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<td>1954-55</td>
<td>Orel J. Skee</td>
<td>West Virginia</td>
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<td>1955-56</td>
<td>C. L. Farber</td>
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<td>1956-57</td>
<td>Percy A. Lainson</td>
<td>Iowa</td>
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<td>1957-58</td>
<td>James B. Gaffney</td>
<td>Alabama (U.S. Bureau of Prisons)</td>
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<td>1958-59</td>
<td>Arthur T. Prasse</td>
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<td>1959-60</td>
<td>Allan L. Robbins</td>
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<td>L. E. Clapp</td>
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<td>Harry C. Tinsley</td>
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<td>Frank C. Johnston</td>
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<td>E. V. Nash</td>
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<td>Ross V. Randolph</td>
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<td>John A. Gavin</td>
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<td>Maurice H. Sigler</td>
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<td>William H. Bannan</td>
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<td>Paul J. Eubanks</td>
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<td>Park L. Hancock</td>
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<td>1971-72</td>
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<td>John R. Gagnon</td>
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<td>1973-74</td>
<td>John W. Turner</td>
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<td>1974-75</td>
<td>Vernon G. Housewright</td>
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<td>1975-76</td>
<td>Lou Brewer</td>
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<td>Roger M. Crist</td>
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<td>Ed Pogue</td>
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<td>Glen R. Jeffes</td>
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<td>Jacqueline Crawford</td>
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<td>Sharon Johnson</td>
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<td>1993-94</td>
<td>Everett Perrin, Jr.</td>
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<td>1994-95</td>
<td>Art Leonardo</td>
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<td>Melody Turner</td>
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<td>2001-03</td>
<td>Burl Cain</td>
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<td>2002-03</td>
<td>Victor Herbert</td>
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<td>2003-05</td>
<td>Luella Burke</td>
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<td>2005-07</td>
<td>Mark H. Saunders</td>
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<tr>
<td>2007-08</td>
<td>Mel Williams</td>
<td>New York</td>
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Wardens of the Year

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<tr>
<td>1979-80</td>
<td>Roger Crist</td>
<td>Montana</td>
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<td>George Sumner</td>
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<td>1981-82</td>
<td>Carl Robinson</td>
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<td>Bobby D. Morgan</td>
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<td>1985-86</td>
<td>Thomas R. Barry</td>
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<td>Dale E. Foltz</td>
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<td>Patrick Keohane</td>
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<td>Brian Fischer</td>
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<td>James Le Blanc</td>
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<td>Millicent D. Warren</td>
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<td>2010-11</td>
<td>Ralph Kemp</td>
<td>CCA–Georgia</td>
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<tr>
<td>2011-12</td>
<td>Louis Scott Folino</td>
<td>Pennsylvania</td>
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<tr>
<td></td>
<td>Catherine L. Linaweaver</td>
<td>Illinois (BOP)</td>
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Medal Of Valor 2012

At the Warden of the Year Banquet (July 23) NAAWS will award the MEDAL OF VALOR to three courageous line staff.

- **MARK ANDREIS**, Correctional RN, USP Florence, CO came to the aid of a unit officer who was attacked by an inmate. He suffered numerous facial lacerations and required seven staples to close his wounds. The officer who was attacked was able to return home safely because of ANDREIS’S act of bravery.

- **AUSTIN W. TEAL**, Correctional Officer, Holmes Correctional Institute, FL was part of a K-9 Tracking Team seeking an extremely dangerous murderer. The team was ambushed and the team leader killed. Officer TEAL, despite being wounded, pinned down the suspect and prevented more casualties.

- **LT. TIMOTHY J. SCOTT**, Bullock Correctional Facility, Alabama was the night ship supervisor when the facility suffered a total power outage and a breakdown in all communication. He secured the facility and without regard to his own safety personally led two groups of support personnel out of danger from rioting inmates.

Salute To “Burl Cain”

**LAWS/NAAWS Sponsor**

(E.R. Cass Awardee)

Sunday, July 22, 2012

Hyatt Regency

5:30 PM—7:30 PM

(Location Posted in NAAWS Suite)

Dress: Casual

**FOR ALL THE RIGHT REASONS...**

**WHY JOIN?**

Does it seem like institution heads have little voice in the policies shaping their operations?

Would you like to see wardens accorded the respect and influence they once received?

Do you think that the American Correctional Association needs to respond more aggressively to the needs of jail and prison administrators?

If your answers are yes, this is your opportunity to join the only warden’s organization that has members from coast to coast and throughout Canada and the United States.

Numbers do talk, and we can help wardens, superintendents, and jail administrators have their rightful voice in corrections if our membership increases.

Collectively, we can set goals and achieve results that make a difference when it comes to jail and prison operations and the status of wardens in our field.

**NAAWS ACTIVITIES ADDRESS:**

- **COMMUNICATION**—our web site and regular newsletters share insights gained by wardens with years of institutional experience as well as information relevant to prisons and jails. Flash e-mails on important issues.

- **NETWORKING**—hospitality suites and meetings at the ACA conferences provide opportunities to meet and exchange information.

- **TRAINING**—in conjunction with NIC, Sam Houston University and other professional organizations, NAAWS offers Annual Training Conferences and workshops on many current issues.

- **BUILDING FOR THE FUTURE**—NAAWS awards scholarships to promising students in the corrections field.

- **RECOGNITION**—the annual Warden of the Year banquet permits peers to salute outstanding wardens.
On August 10, 2011, a workshop entitled, “Correctional Officer Chaplaincy Program,” was conducted during the annual conference for the American Correctional Association (ACA) held in Kissimmee, Florida.

Military corrections have chaplains, police departments and other law enforcement agencies have chaplains, why not state correctional facilities?

In January 2009, the Oklahoma Department of Corrections launched the first of its kind, a program that trains uniform correctional officers to serve as Chaplains/Spiritual Counselors to fellow correctional officers, other employees and their families. Their primary purpose of the program is to provide spiritual counseling and services to staff and their families. They do this through referral services, many of which are contracted with the correctional agency. The services provided by these Chaplains/Spiritual Counselors are carried out with strict confidentiality, understanding and respect.

The program was inspired by a series of events during my correctional career where I saw first-hand the need for spiritual intervention or the intervention of referalls and services that could benefit the correctional employee, as well as their family members. Like many other large companies or organizations, a correctional agency will have employees that at one time or another will need supportive and caring assistance. People who work in corrections have a unique or specific set of issues they may face during their career. It could be related to the stress and dangers of the job, various assignments to shifts and various posts, marital, finance or health related issues. Other issues may arise from assaults on staff by offenders, disturbances within the facility, verbal abuse or other job-related events. Sometimes the needs are visible and at other times they are not.

The Correctional Officer Chaplains or Spiritual Counselors work closely with the agency’s Employee Assistance personnel to help employee’s access available resources. Employee Assistance personnel may also assist to identify the services and programs which can best address their particular needs. The Chaplain’s duties may also include visiting employees or their families in the hospital or at one’s home during an illness, serving as a representative of the agency and fellow employees during a stressful or painful life event, or attending or conducting funerals and memorial services. They provide support and encouragement to the employee. They also set the example and a model for other correctional employees to emulate. The Chaplains may be assigned to a particular facility to address common identified issues. The Chaplain’s primary duty is that of a Correctional Officer and must perform the duties of the Chaplain/Spiritual Counselor less than 50% of their work time to ensure they are not working out of their job class. Chaplains/Spiritual counselors will not typically be allowed to conduct or provide services while on duty unless authorized to do so by the appropriate supervisory staff. Services will normally be conducted during days off or hours when the officer is not assigned to his/her shift. No request for services will be denied, but may be referred to an agency or individual which can best meet the request for services. All approved requests must be addressed or acted upon within a 24 hour period. All requests, services, and action taken are documented in a log book, to be maintained by each Chaplain/Spiritual Counselor to assist in creating a monthly report. Strict confidence is reiterated, and documenting specific names in the log book is strongly discouraged. The data collected primarily focuses on the particular issue or need of the employee. This information may be used to identify issues that need to be addressed on a broader basis.

Applicants must have a good working relationship with co-workers, supervisors and upper management personnel. It is preferred the individual(s) possess appropriate licensure to provide spiritual counseling, as well as sacraments to others. They must have, possess and practice a good work ethic, have good morals and values, and have a good attitude. They must be willing to travel and be accessible 24 hours a day, seven days a week. They must be honest, trustworthy, reliable, have respect for all faiths and denominations, have good interpersonal communication skills and have no formal disciplinary action within the last 24 months. The applicant must be a uniform correctional officer and willing to wear a symbol consistent with their faith on the lapel which symbolizes the position of Correctional Officer Chaplain/Spiritual Counselor.

The Chaplain/Spiritual Counselor’s position is voluntary. It is not an authorized full-time position. However, upon conducting approved activities for employees or their families, the Chaplain may be compensated through overtime payments, per diem, as well as travel expenses. They are provided access to state vehicles and a cellular telephone and/or pager. Business cards and program pamphlets to disseminate to employees are also provided. Each Chaplain/Spiritual Counselor receives a certificate of completion and a symbol representing their faith is placed on the lapel of their uniform shirt by a superior during a graduation ceremony.

The program has been well received by upper management personnel, as well as line personnel. Reginald Hines, Deputy Director for the Oklahoma Department of Corrections stated, “Correctional Officers are a unique group of individuals who have particular challenges that others may not experience, for example, shift work, mandatory shift rotation, stressful work environment, working on holidays and having their days off cancelled or having to work a double shift because they were not sufficiently relieved...Correctional Officer Chaplains will be able to provide valuable services for our staff, individually, as well as family members.”

Leo Brown, who serves as the agency chaplain and volunteer coordinator said, “I believe that Correctional Officer Chaplains will provide support for our staff in a way that they have not seen in the past. The ability to have someone designated to be there for officers and staff who are struggling on the front lines will give many a new avenue to seek help from someone they can identify with. These officers who have volunteered to be Correctional Officer Chaplains or Spiritual Counselors have each shown both a desire to serve and a compassion for those in need. These are folks, who because of their faith, want to help people and with the training that has been provided, they now have the tools to do just that... I am looking forward to seeing what a difference these Correctional Officer Chaplains will make in the months and years ahead.”

– Concluded on next page.
In an article entitled, “Oklahoma COs Train as Chaplains To Address Employee Needs” published in the February 2010 issue of ‘Corrections Today’ stated, “Corrections is a field with a lifestyle all of its own. Now correctional staff can have one of their own to turn to in times of adversity, sickness or death, someone from who they can garner hope and understanding. This person will serve as a mediator, a confidant with a reassuring hand through times of adversity. Anyone who has spent time in uniform or has worked alongside uniform staff can attest to the brotherhood and solidarity among these individuals. This program focuses on our fellow employees, addressing their needs in good times and bad times. It is hoped the services that are provided to our fellow employees will result in a more productive, efficient and healthier --- physically, mentally and spiritually --- employee. It is also hoped that services rendered will result in increased retention of employees who would otherwise leave the agency if these services were not available or accessible.” It is well known that our employees are our most valuable resource. We need to take care of them so they can carry out the peoples work.

For further information or questions about the Correctional Officer Chaplaincy Program, you may contact Dan Reynolds at dan1reynolds@yahoo.com or Leo Brown, Agency Chaplain and Volunteer Coordinator at leo.brown@doc.state.ok.us.

THE NAAWS PARTNERSHIP WITH SAM HOUSTON STATE

Four years ago NAAWS formalized an agreement with Sam Houston State University to promote and encourage participation in THE WARDEN PEER INTERACTION PROGRAM.

The Correctional Management Institute of Texas (CMIT) at SHSU was created with the vision of developing and delivering leadership and management development training programs. The URL is www.cmitonline.org

The formal program runs twice a year in May and October and targets young wardens and deputy wardens who are on a fast track to leadership.

NAAWS membership is included to all participants as well as a copy of the NAAWS Manual, “A VIEW FROM THE TRENCHES”. We pick up 80 members a year in areas we are not always able to reach. Many young staff are not able to attend ACA meetings. They (CMIT) also reach geographic areas where NAAWS does not have a strong membership base.

The Executive Director of CMIT, Doug Dretke has been an active participant in our yearly training conference and has promoted attendance, especially among wardens in TEXAS.

Facilitators of the program include, Patricia Caruso, Richard Stalder and Doug Dretke. NAAWS has also been represented on the faculty by Charles Albino, Eugene Atherton and Art Leonardo.

The Program has emerged as the principal networking venue for discussion of management and critical issues facing correctional facility administrators.

The Grapevine

2012 NAAWS Scholarship Award

NAAWS is granting a $1000 academic scholarship to JEREMY DIXON, a senior at West Feliciana High School in St. Francisville, Louisiana. He has maintained a 4.0 GPA and is active in numerous student clubs. He plans to attend Northwestern Louisiana State University to pursue a BA degree in Criminal Justice. His goal is to become a game warden and an officer in the US Coast Guard.

He is the son of Lt. Col. Johnny Dixon, who heads the LSP chase team. His family has been involved in the training of Bloodhounds for three generations and the CC Dixon K9 Training Center is named for his great-great grandfather.

JEREMY is a fine example of the young people being raised by CORRECTIONAL STAFF all over AMERICA.

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Correctional Officer Chaplaincy (concluded)

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The meeting began promptly at 5:00 p.m.

President Vannoy began the meeting with much thanks to Pat Keohane and his small but highly efficient and effective team for the superb job they did in organizing this year’s conference. A standing ovation by all in attendance was given.

He then announced that he was pleased by the selection committee’s choice of Gloria Hultz as the incoming Executive Director. Art Leonardo is to remain until President Vannoy’s term is completed.

The meeting was then turned over to Art Leonardo. Much appreciation was given to Pat Keohane and it was acknowledged that the Springfield conference was a financial success as well as a training and networking victory.

It was voted that 5 thousand dollars be donated to support the Make a Smile campaign. Tommy Norris made the motion, Robert Welch seconded. Robert Hannigan asked if the funds were there to support the donation and Mr. Leonardo confirmed that member Lou Felino’s institutional staff softball team would be playing the National Team of Disabled Vets. All money’s raised will go to the Wounded Soldier’s Campaign. The Vets are also meeting with the institution’s offenders to inspire them.

Mr. Leonardo asked for submission to The Grapevine. He shared that the new program in Arkansas was announced that trains staff in spiritual training for assisting employees in need. The program is called “Chaplains for Employees” and fits the need that Brigadier General Mark Inch referred to in his keynote when he spoke of taking care of your staff.

And finally, the NAAWS scholarship recipient for this year is Jeremy Dixon of Angola, Louisiana, who wrote an eloquent letter regarding the Dixon’s proud 4-time generation’s dedication to corrections and the Louisiana State Penitentiary. Mr. Dixon is interested in following the line of public safety service as an Environmental Officer or the Coast Guard. Gloria Hultz and Cherry Lindamood, first and seconded the motion to gift him with a 1 K scholarship and all voted to support.

Federal Warden Cathy Linaweaver was present and it was acknowledged that she has been chosen as the Warden of the Year. Her banquet will be held in Denver at the next ACA conference on July 23, 2012.

We will also be recognizing Louisiana State Penitentiary’s Burl Cain at ACA for his being named an E.R. Cass award recipient.

Gloria Hultz surprised Pat Keohane with an all expense paid trip to Eureka Springs, AK for his successful work with the 2012 Annual NAAWS conference.

In old/new business, Tommy Norris asked Art to advise the audience of how the Board is chosen. Mr. Leonardo reported that officers are chosen on their commitment to the organization, i.e. attendance and contributions to training meetings.

Warden’s were also encouraged to think about and submit their stories to the next version of “A View from the Trenches.” Carl Nink is the contact and twenty five articles are needed. Pat Keohane urged new wardens to write about their experiences in 4-5 pages to share the meaning and lessons learned of today’s wardenship. “Pass it on!” The book is used in many universities as well as required reading for the ACA’s certification program.

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Art Leonardo then thanked everyone for their attention as well as for giving him the opportunity to serve as the Executive Director.

Todd Thomas explained the importance of continuing to support the efforts of Make a Smile while also balancing our needs for financial support among our supportive vendors. Chuck Albino clarified that Make a Smile, maintains a separate identity and is in the process of getting its non-profit status and their relationship with the Correctional Peace Officers’ Association is one of support only. Art Leonardo invited Mr. Albino to present a workshop on Make a Smile at the next conference.

New member Kathy Albino was introduced.

A motion to adjourn was made by Mr. Albino, seconded by Mr. Welch and all were in favor to conclude the meeting at 5:32 p.m.

Prepared by Cathy Fontenot, Secretary
Our 2011 Warden of the Year, LOUIS FOLINO informed us about a fund raiser for the Wounded Warrior Amputee Softball team. He and his facility teamed up with WENDY BAUR, PA representative for The Correctional Peace Officer Foundation, (CPOF).

Together they raised $40,000 for these brave and courageous young veterans. More information on these fine young Americans, and their work, can be found on their web site.

www.WOUNDEDWARRIORAMPUTEEAMERICANORG

Warden FOLINO not only helped to organize the event, but also conducted a prison tour for the team. They had batting practice in the prison yard with inmates pitching and fielding for THE WARRIORS. The inmates recognized their courage and saw them as ROLE MODELS. The inmates presented a check for $400 to the WARRIORS. It was apparent to all that the inmates of SCI GREENE learned a great lesson in dedication and “never quit attitude” from the WOUNDED WARRIORS.

The team was fed inmate style bag lunches and were driven to the local ball field on a MCI PA DOC Bus for the April 21st game. PA Secretary JOHN WETZEL and the PA DOC are to be commended for their support and this fine example of Community Involvement.

Leadership Talks

In the 45 years I have been actively involved in corrections I have felt that trainers and academic folks have always emphasized management topics over leadership topics. Perhaps this is because LEADERSHIP is so difficult to teach and hard to quantify. Often writers have stated LEADERSHIP comes naturally and cannot be taught. Like many topics the answer is a amalgam of more than one point of view.

The two luncheon speaker at our SPRINGFIELD CONFERENCE struck me as teachers of the ART OF LEADERSHIP. It is my hope that each of them will take the time to distill their remarks to a short form so we can publish them in our next edition of "A VIEW FROM THE TRENCHES".

Brigadier General Mark Inch, taught us about the FOUR ROOMS of WELLNESS. The physical, emotional, spiritual and mental rooms that we all have and that we need to keep in balance. I was particularly taken with his view that a leader is not aloof and that its important to share feelings with staff. General Inch is currently the Commander of the MILITARY POLICE SCHOOL at Fort Leonard Wood and was the 48th Commandant of the UNITED STATES DISCIPLINARY BARRACKS (LEAVENWORTH).

Dr. Joe Serio showed us techniques to develop our skills and our self confidence by setting goals and maintaining focus. He used a simple technique of teaching himself to play a harmonica, building skills every day and realizing you education as a leader never stops. He reminded us that a true leader shares his skills and continues to develop and nurture staff. Dr. Serio has been involved with us before as a staff member at SHSU and as a presenter on the Russian Mafia. He currently has his own Training Consortium.

Art Leonardo, Executive Director
Our New Partners In Miami

Silent Victims of Crime (SVC) is very proud to have joined the Service Network for Children of Inmates (COI), as a partner. The collaboration of ten faith, community and professional organizations is funded by The Children's Trust of Miami Dade. The Network provides care coordination, attachment and bonding services, as well as advocacy support to children and families with incarcerated parents.

Our first Children Of Inmates Symposium on April 26th and 27th, of this year, explored innovative interventions. We brought together over 300 experts, policymakers, program directors, researchers, field staff, and youth impacted by parental arrest and incarceration to share insights, experiences, key strategies, and to learn from one another. Key innovations occurring throughout the United States and the world to support this vulnerable population of children was presented by Dr. Maria Herzcog, Representative from United Nations Committee for the Rights of the Child (International perspective on children of inmates), Rev. Dr. W. Wilson Goode, Sr., Amachi Mentoring Program (National model for mentoring children of inmates), Secretary David Wilkins, Florida Department of Children & Families (Florida innovations collaborative partnerships for vulnerable children), Secretary Ken Tucker, Florida Department of Corrections. Panel discussions also examined critical issues facing children of inmates from the point of arrest through re-entry. In addition, workshops moved the conversation forward, identifying best practice solutions and tools for day-to-day implementation.

Without intervention, children of incarcerated parents are more likely than other children to exhibit anti-social behaviors, more likely to suffer from mental illness, and may also become involved with the juvenile and/or criminal justice system.

An estimated 2.3 million children in America deal with the trauma of parental separation due to incarceration. SVC has joined COI this year so that, as partners, we can broaden our national reach and spectrum of services. Currently we work with 9 prisons in Dade County and provide services to 550 children of incarcerated parents and their families.

Next year let’s join forces and combine our efforts towards lowering the generational cycle of incarceration.

Paulette H. Pfeiffer, Executive Director, Silent Victims Of Crime
Leon Fooksman, President, Digital Storyline

“College Bound”

2961 SW 19th Terrace Miami, Fl 33145  Miami: (305) 482-3339  Fax: (305) 443-7257  S. Carolina: (864) 940-3629

info@SilentVictimsOFCrime.org  www.SilentVictimsOfCrime.org

Editor's Note:

For a number of years we have printed information in the GRAPEVINE and promoted workshops on helping the CHILDREN of the incarcerated. Several years ago some of our members led by Mel Williams and SC Warden Cecilia Reynolds helped construct a park in ANDERSON, SC. NAAWS donated money to help.

This year we donated $2000 to send needy youths to an educational program for the summer at CLEMSON UNIVERSITY.

This program is called “CALL ME MISTER” and is spearheaded by College Students who seek to help children learn about educational and leadership programs, in a safe, secure and fun environment.

NAAWS members Neil and Paulette Pfeiffer are the main fund raisers for this worthy project.

OUR GOAL AND THE GOAL OF THE PROJECT IS TO GIVE KIDS A CHANCE FOR A PRODUCTIVE LIFE.
From the desk of ... The Executive Director
Arthur Leonardo

I am writing my last report as your Executive Director. GLORIA HULTZ is now EXECUTIVE DIRECTOR DESIGNEE and after the term of President Vannoy, she will assume all the duties of this post. I will continue to assist her in the transitional period and hope to keep an active role in NAAWS under Gloria’s leadership.

I am no longer able to attend the ACA Conferences and our annual Training Session. (Travel and late night hours in the suite have taken a toll)… Younger leadership is essential to NAAWS. EXECUTIVE DIRECTOR HULTZ has asked me to continue as EDITOR/PUBLISHER of the GRAPEVINE. I hope to be able to devote the time and effort to improve communication between our membership and the vast field of potential members.

I want to close by paying tribute to PAT KEOHANE for a great job in producing a SPRINGFIELD CONFERENCE that was not only fun but also a superior training experience. It was also a financial success.

I also want to thank WARDEN DR. JUAN CASTILLO for hosting a tour and presentation on the BOP MEDICAL CENTER. Last but not least, I want to thank DOUG DRETKE and SAM HOUSTON STATE UNIVERSITY for the professional partnership they established with NAAWS.

We were also able to support our friends at MAKE A SMILE with a $5000 grant to help them in their NASHVILLE PROJECT. JIM GONDLES and DARON HALL continue to support us, and we realize WE ARE FAMILY.

The 3rd Edition of A View from the Trenches: A Manual for Wardens by Wardens

We Want You to share your hard-earned wisdom.
• Share personal stories
• Insights gained through your experience as a Warden.

We can help you with the development of the paper. Sharon Johnson Rion and Pam Withrow will serve as editors

Papers should not be longer than three (3) single spaced pages (Microsoft® Word is the preferred format).

The author must be a current or former
• Warden or Superintendent,
• Jail Administrator or
• Head of a Juvenile Facility.

For those certified with ACA (CCE Adult/Juvenile), 40 recertification credits can be earned by submitting an article.

Please provide your full name, title and contact information. If retired, please include your title and agency at time of retirement.

Send documents to Carl Nink, Executive Director, Management & Training Corporation (MTC) at carl.nink@mtctrains.com. If you have any questions call Carl at 801-693-2870.

The initiative is sponsored by the North American Association of Wardens and Superintendents (NAAWS).

Articles will be published in 2012 by the American Correctional Association (ACA), as has been done with the first two editions.

Papers may be sent at any time, but will be due no later than August 1st, 2012.
Editor’s Note
Check your mailing label. It now contains important information. Immediately behind your name is the year and month your membership expires. DON’T FORGET… We are strong because of our numbers; please keep your membership current. We also lose membership because members fail to notify us or the post office of changes of address. Remember to notify NAAWS on your next move. Stay in touch!

North American Association of Wardens & Superintendents
Membership Application

Name __________________________________________________________

Title __________________________________________________________

Address ________________________________________________________

City/State/Zip __________________________________________________

Phone __________________ Fax ______________ E–Mail __________________

Please remit check or money order, payable to NAAWS in the amount of: (check one)

❑ New Member
❑ 1 year ($25 US)
❑ Renewal for one year
❑ 2 years ($45 US)
❑ 3 years ($65 US)

Send to:
NAAWS
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Albany, NY 12211-0037