



## 2017 CONFERENCE SESSION INFORMATION

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### **The Best and Brightest in the Field of Criminal Justice: An Interactive Session on Attracting and Retaining the Talent**

**Art Beeler**, Clinical Assistant/Professor, North Carolina Central University – Complex Warden, Retired, Federal Bureau of Prisons

**Synopsis:** While teaching the past several years at a regional university, our presenter frequently asks his Criminal Justice majors what they intend to do with a Criminal Justice Degree. After repeated responses such as, “I want to be an FBI agent, a CSI agent or a lawyer,” and having no responses from anyone wanting to work in institutional corrections, Art decided it was time to develop an interactive session utilizing the knowledge of the NAAWS membership to determine if there are some ideas, both tried and true, and out of the box, to attract some of the best and the brightest to the field of corrections. He is hopeful the outcome of this workshop can be shared with correctional leadership to include the members of the Association of State Correctional Administrators.

### **Another Side of Security: Managing a Nuclear Storage Facility**

**Eric Belcher**, Director, Y-12 Protective Force

**Synopsis:** The Y-12 National Security Complex is a Department of Energy National Nuclear Security Administration facility that was created in WWII where the plant enriched uranium for the first atomic bombs. Today, it produces nuclear weapons’ components and provides fuel for the Department of Defense. Providing security is equally important and the threats and challenges are very similar regardless of which “side of the fence” you are on. Corrections’ facilities generally try to keep people from leaving without authorization, and a place like Y-12 tries very hard to keep unauthorized personnel out. This presentation will highlight many of the similarities between these two and point out some possible aspects of security that can be interesting when the view is from the other side.

### **Today’s Challenges Are Not New**

**Mark Luttrell**, Mayor of Shelby County, Memphis, TN

**Synopsis:** As public servants in the corrections’ profession, not only do we have a public safety responsibility, but we also have a duty to address the origins of criminal behavior. We serve an honorable profession by ensuring we provide constitutionally sound correctional facilities while simultaneously this is done utilizing humane inmate management. In his presentation, Mayor Luttrell will touch upon the changing dynamics and demographics of the inmate population, the tremendous liability corrections poses to elected officials, and the importance of recognizing the impact adverse childhood experiences has on the field of juvenile justice.

### **The Boston University Prison Education Program**

**James Matesanz, M.Ed.**, Field Coordinator & Lecturer

**Synopsis:** Mr. Matesanz, retired Superintendent, currently services as the Field Coordinator of the Prison Education Program at two Massachusetts Department of Corrections’ facilities. During this session, the audience will hear an overview of the current Boston University Prison Education Program. The presentation will also include information on the history of the program, some of the challenges the program and the former Superintendent encountered, and the benefits of the program. There will also be a discussion of the challenges of working with two separate organizations with different perceived goals and missions.

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For more conference information, please contact:

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## **Reinvent Yourself as a Global Leader in the Workforce Without Looking Like an Amateur**

**Charlotte (Charlie) Baynes-Adams**, Research Analyst II/Consultant,  
State of Ohio Legislature, Correctional Institution Inspection Committee

**Synopsis:** Leadership development and structural management of employees is vastly evolving with newer generations of workforce that are more diversified, educated, and skilled in the world we live in. Fulfilling the responsibilities of global leadership has become imminent and finding more managerial techniques and principles of management to apply to real world situations is pertinent. This workshop will provide the manager opportunities to sharpen their leadership skills to implement new strategies of effective managerial planning, organizing, leading, and functional operations of the workforce. By gaining understanding of challenges in an environment of workforce diversity, concern for legal and ethical behavior, conflict resolution, and team dynamics, the manager will assess their individual strengths and areas for growth to enhance personal and managerial effectiveness to identify with global leadership and a successful operation to attract, develop, maintain, and lead a high quality workforce.

## **Streamlining Inmate Intake Processing**

**Kevin Curran**, Warden, Arizona Department of Corrections

**Synopsis:** The correctional facility in Phoenix, Arizona is the reception center for all male inmates entering the Arizona DOC. Upon his arrival at the mere 350-bed facility Warden Curran immediately faced a negative bed number of 75-115 per day. Therefore, he developed a streamlined approach to reduce the intake process time. As a result of the procedural changes that will be discussed in this presentation, the process time has gone from 7.42 days to 3. Additional benefits have included a noted reduction in overtime and a decrease in the need for late night transports to other facilities.

## **Correctional Technology**

**Terry Wilshire**, Captain, Roger D. Wilson Correctional Facility, Tennessee Department of Corrections

**Synopsis:** During this session, the audience will be introduced to many outstanding uses of technology that exist to enhance the performance of all prison personnel. Some of the items and their uses to be discussed include: Video visitation, phone systems, kiosks and tablets, e-mail and messaging, contraband detection, cell phone detection, and communications investigative tools.

## **Best Practices Before, During, and After an External Audit**

**Jeff Crawford**, Warden, Farmville Detention Center  
**Rodney Bivens**, Director of Corrections and Personnel, Knox County Sheriff's Office  
**Terri Driskell**, Accreditation Manager, Core Civic Corporation

**Synopsis:** External audits of many kinds are common occurrences for those men and women working in corrections. Whether it is ACA, PREA, Joint Commission, NCCHC, or your own agency's or state's set of standards, ensuring compliance with any or all of these sets of standards is important. This panel of highly qualified correctional professionals will provide the audience with insight based upon their personal experiences of some of the best practices in pre-audit preparation, the on-site experience, as well as the importance of post audit follow-up. Their goal is to provide you will recommendations for ensuring compliance not just during the week, but all year. In addition, they will discuss the importance of addressing staff culture in regards to the audit process.

## **The Integral Relationship Between the Court and the Detention Center**

**Judge Timothy E. Irwin**, Knox County Juvenile Court Judge  
**Richard L. Bean**, Superintendent of the Richard L. Bean Juvenile Service Center

**Synopsis:** During the presentation, the audience will learn about Court policies designed to limit the detention population; improvements and services offered at the Richard L. Bean Juvenile Detention Center as well as compliance and education and goals for future treatment.

## **Mentally Ill Crisis in U.S. Correctional Systems and Nashville's New Approach**

**Daron Hall**, Sheriff, Davidson County Tennessee

**Synopsis:** As a society, we hide mental illness and charge the bill to Corrections. During this session, the audience will learn about the unique, one-of-a-kind program Nashville/Davidson County Sheriff's Office has developed to *decriminalize* the mentally ill and keep them from being repeat offenders.